



VILLAGE OF ORLAND HILLS

POLICE

Committee Meeting Minutes

December 12, 2023

ROLL CALL: at [7 : 08] p.m.

Members: Chairman Hastings [P] Roti [P] Morrison [P]

Others: Petrey [P] Kissane [] Clerk Iannantone [P] Mayor Hastings [P]
Blaha [P] Haleem [P] Hanley [P] Bednarczyk [P] Radney [E]
O'Neill [P] Tuma [P] Kowalski [E]

(January 05, 2024 at 2:30p)

1.) Motion made to approve the Committee Minutes dated November 07, 2023.

M: KH 2nd: TR / Hastings: Yes Roti: Yes Morrison: Yes

2.) Discussed: a.) CodeRED and Nixle (Everbridge) quotes.

\$0 to participate. Possible \$700 per year for some extra features.

Motion to move forward with Everbridge: Motion by KH, Seconded by TR. All vote yes

b.) DACRA proposal.

We don't have a choice but to move forward with the proposal. Motion by KH, Seconded by TR. All vote yes.

c.) Review of full-time hiring costs.

Administrator O'Neill provided information to the Board that broke down the cost of each current full time police officer and provided an example of what a new hire would cost. A large wild card is what, if any, health insurance the new full time officer would need. Each full time employee who elects for family health insurance brings a village cost of ~\$30,000 per year. Further, the actuarially recommended contribution for each officers pension is 67.56% of their pensionable salary. The board was pretty surprised by the "Total Compensation Package".

d.) Amended dispatch / lock-up contract.

Orland Park has an amended version of their Dispatch agreement that the board already passed. Essentially, they want to raise monthly rates by 3% each year.

e.) Individual officer production.

Chief Blaha reviewed officer production.

f.) Misc

Only 2 of the 4 new cars are on the street due to parts shortages with our current vendor.

3.) Motion made to adjourn at [7 : 56] p.m.

M: KH 2nd: TR / Hastings: Yes Roti: Yes Morrison: Yes

Chairman - Hastings