



# Village of Orland Hills

## CONFIDENTIAL --- MEMORANDUM ---

**To: President Hastings  
Village Board, Clerk, Treasurer**

**Date: April 18, 2011**

**From: John A. Daly, Administrator**

**cc: Dept. Heads, Finance Dept.**

**Subject: Fiscal Year 2011-2012 Pay Plan / Salary Schedule**

Attached is the pay plan for the new fiscal year. Also attached is a salary schedule for the new fiscal year. The amounts contained therein, reflect actual Labor Agreement amounts for the Public Works and Clerical personnel and for the Police Labor Group. The Police labor agreement expired April 30, 2009. Rates shown for police reflect no change in rates based on current negotiations being in-progress. The Metropolitan Alliance of Police (MAP) Chapter # 603, and the bargaining unit members are in the ratification process of a tentatively agreed contract from negotiation sessions, which were held.

Non-union full time are listed with allocations representing two and seventy-five hundredths percent (2.75%) increment over last year's rates. Adjustments were made to assist with balancing the budget, where some salaries were frozen.

Part Time Police rates were increased 2.27% to 5.36% in May 2003 and in order to be competitive with other agencies were increased 20% in June 2004. They had been increased by 3.571% in May 2007, and they were increased by 1.79% in May 2010.

Part Time CSO's were increased in 2001 and by 3.125% in May 2007; and by 3.03% in May 2010. Crossing Guard Rate had been unchanged since 1999. In May 2007 the rates were increased 5%.

Part Time Clerical rate was increased 3%, in May 2004, and increased 4% in May 2007. Part Time Recreation rate was increased in May 2005, and increased 4% in May 2007.

All Part-Time personnel were evaluated for potential step movements based on hours worked in the prior twenty four months. Adjustments were made accordingly. Part-Time summer laborers will be evaluated after working a couple of weeks to determine if any would qualify for leadership and/or maintenance efforts and would be adjusted accordingly, as needed to augment the Public Works efforts. If you have any questions please contact me.

Thanks - JAD

**Board Approved  
(4-20-2011)**

# Village of Orland Hills

18-Apr-2011

## 2011-2012 DRAFT - Pay Plan

(DJIPAYPLAN-2011-2012.xls)

103.00% Step Change

Code	Position	Rate I 0-1 yrs.	Rate II 1-2 yrs.	Rate III 2-3 yrs.	Rate IV 3-5 yrs.	Rate V 5-7 yrs.	Rate VI 7-10 yrs.	Rate VII 10+ yrs.	
	<b>Teamsters # 700</b>	103.00%	(Contract approved - 2yrs - April 7, 2010)						
61 C	Administrative Asst. II	46,930	48,338	49,788	51,282	52,820	54,405	56,037	8
61 D	Administrative Asst. I	39,109	40,282	41,490	42,735	44,017	45,338	46,698	9
61 E	Clerical II	32,743	33,725	34,737	35,779	36,852	37,958	39,097	10
61 F	Clerical I	31,831	32,786	33,770	34,783	35,826	36,901	38,008	11
64 B	Maintenance Worker II	46,930	48,338	49,788	51,282	52,820	54,405	56,037	12
64 C	Maintenance Worker I	39,290	40,469	41,683	42,933	44,221	45,548	46,914	13
									14
	<b>MAP</b>	100.00%	(Contract negotiations underway)						15
		<i>0-6 mth</i>	<i>7-12 mth</i>	<i>13-18 mth</i>	<i>19-36 mth</i>	<i>37-60 mth</i>	<i>5+ yrs</i>		16
62 H	Sergeant	62,080	62,801	63,523	64,967	68,831			17
62 I	Officer	44,189	46,633	48,117	50,959	54,009	60,643		18
									19
									20
		<i>0-1 yrs.</i>	<i>1-2 yrs.</i>	<i>2-3 yrs.</i>	<i>3-5 yrs.</i>	<i>6-7 yrs.</i>	<i>7-10 yrs.</i>	<i>10+ yrs.</i>	21
	<b>Exempt / Non-Union</b>	102.75%							22
61 A	Administrator	145,000							23
61 B	Administrative Asst. III	60,120							24
61 S	Executive Secretary	55,000							25
62 A	Police Chief	97,976							26
62 C	PD Administrator/D.C.	85,000							27
62 G	Crossing Guards	10.50	(/ X-ING)						28
62 J	Part-Time Officer	14.25	14.68	15.12	15.57	16.04	16.52	17.02	29
62 M	Part-Time Clerical	8.25	8.50	8.75	9.01	9.29	9.56	9.85	30
62 S	P-T Comm. Service Off.	8.50	8.75	9.00	9.25	9.50	9.75	10.00	31
63 A	Building Commissioner	93,360							32
									33
64 A	Public Works Director	61,152							34
64 D	Assistant P.W. Director	72,716							35
64 L	Part-Time Laborer	8.25	8.50	8.75	9.01	9.29			36
64 S	Part-Time MW	10.25	10.56	10.87	11.20				37
64 M	Mechanic/Snow Plow	15.00	15.45	15.91	16.39	16.88			38
64 P	PT-Carp/Plumb/Elect	21.00	21.63	22.28	22.95	23.64			39
65 A	Recreation Director	82,539							40
65 E	Assistant Director	43,976							41
65 C	Rec. Assistant II (PT)	9.33	9.61	9.90	10.20	10.50			42
65 D	Rec. Assistant I (PT)	8.30	8.55	8.81	9.07	9.34			43
65 B	Munch/Day Camp Sprv.	8.75	9.01	9.28					44
65 F	Facility Supervisor	33,557	34,899	36,644	38,843	41,368	44,264		45
67 A	ESDA Director (PT)	15.00	15.45	15.91	16.39	16.88	17.39	17.91	46
70 A	Special Xport. Suprv.	44,183	45,508						47
70 B	Spcl. Xport. FT-Driver	12.50							48
70 C	Spcl. Xport. PT-Driver	11.25							49
A	B	C	D	E	F	G	H	I	

# Village of Orland Hills

18-Apr-2011

## 2011-2012 DRAFT - Pay Plan

### (Unit Rates)

2,080

Code	Position	Rate I 0-1 yrs.	Rate II 1-2 yrs.	Rate III 2-3 yrs.	Rate IV 3-5 yrs.	Rate V 5-7 yrs.	Rate VI 7-10 yrs.	Rate VII 10+ yrs.
<b>Teamsters # 700</b>								
61 C	Administrative Asst. II	22.56	23.24	23.94	24.65	25.39	26.16	26.94
61 D	Administrative Asst. I	18.80	19.37	19.95	20.55	21.16	21.80	22.45
61 E	Clerical II	15.74	16.21	16.70	17.20	17.72	18.25	18.80
61 F	Clerical I	15.30	15.76	16.24	16.72	17.22	17.74	18.27
64 B	Maintenance Worker II	22.56	23.24	23.94	24.65	25.39	26.16	26.94
64 C	Maintenance Worker I	18.89	19.46	20.04	20.64	21.26	21.90	22.55
<b>MAP</b>								
		0-6 mth.	7-12 mth.	13-18 mth.	19-36 mth.	37-60 mth.	5+ yrs.	
62 H	Sergeant	29.85	30.19	30.54	31.23	33.09		
62 I	Officer	21.24	22.42	23.13	24.50	25.97	29.16	
		0-1 yrs.	1-2 yrs.	2-3 yrs.	3-5 yrs.	5-7 yrs.	7-10 yrs.	10+ yrs.
<b>Exempt / Non-Union</b>								
61 A	Administrator	69.71						
61 B	Administrative Asst. III	28.90						
61 S	Executive Secretary	26.44						
62 A	Police Chief	47.10						
62 C	PD Administrator/D.C.	40.87						
62 G	Crossing Guards	10.50	( / X-ING)					
62 J	Part-Time Officer	14.25	14.68	15.12	15.57	16.04	16.52	17.02
62 M	Part-Time Clerical	8.25	8.50	8.75	9.01	9.29	9.56	9.85
62 S	P-T Comm. Service Off.	8.50	8.75	9.00	9.25	9.50	9.75	10.00
63 A	Building Commissioner	44.88						
64 A	Public Works Director	29.40						
64 D	Assistant P.W. Director	34.96						
64 L	Part-Time Laborer	8.25	8.50	8.75	9.01	9.29		
64 S	Part-Time MW	10.25	10.56	10.87				
64 M	Mechanic/Snow Plow	15.00	15.45	15.91	16.39	16.88		
64 P	PT-Carp/Plumb/Elect	21.00	21.63	22.28				
65 A	Recreation Director	39.68						
65 E	Assistant Director	21.14						
65 C	Rec. Assistant II (PT)	9.33	9.61	9.90	10.20	10.50		
65 D	Rec. Assistant I (PT)	8.30	8.55	8.81	9.07	9.34		
65 B	Munch/Day Camp Sprv.	8.75	9.01	9.28				
65 F	Facility Supervisor	16.13	16.78	17.62	18.67	19.89	21.28	
67 A	ESDA Director (PT)	15.00	15.45	15.91	16.39	16.88	17.39	17.91
70 A	Special Xport. Suprv.	21.24	21.88					
70 B	Spcl. Xport. FT-Driver	12.50						
70 C	Spcl. Xport. PT-Driver	11.25						

# Village of Orland Hills

18-Apr-2011

## 2011-2012 DRAFT - Pay Plan

### (Monthly Rates)

173.3

Code	Position	Rate I 0-1 yrs.	Rate II 1-2 yrs.	Rate III 2-3 yrs.	Rate IV 3-5 yrs.	Rate V 5-7 yrs.	Rate VI 7-10 yrs.	Rate VII 10+ yrs.
<b>Teamsters # 700</b>								
61 C	Administrative Asst. II	3,911	4,028	4,149	4,274	4,402	4,534	4,670
61 D	Administrative Asst. I	3,259	3,357	3,458	3,561	3,668	3,778	3,892
61 E	Clerical II	2,729	2,810	2,895	2,982	3,071	3,163	3,258
61 F	Clerical I	2,653	2,732	2,814	2,899	2,986	3,075	3,167
64 B	Maintenance Worker II	3,911	4,028	4,149	4,274	4,402	4,534	4,670
64 C	Maintenance Worker I	3,274	3,372	3,474	3,578	3,685	3,796	3,910
<b>MAP</b>								
		0-6 mth.	7-12 mth.	13-18 mth.	19-36 mth.	37-60 mth.	5+ yrs.	
62 H	Sergeant	5,173	5,233	5,294	5,414	5,736		
62 I	Officer	3,682	3,886	4,010	4,247	4,501	5,054	
		0-1 yrs.	1-2 yrs.	2-3 yrs.	3-5 yrs.	5-7 yrs.	7-10 yrs.	10+ yrs.
<b>Exempt / Non-Union</b>								
61 A	Administrator	12,083						
61 B	Administrative Asst. III	5,010						
61 S	Executive Secretary	4,583						
62 A	Police Chief	8,165						
62 C	PD Administrator/D.C.	7,083						
62 G	Crossing Guards	10.50	(/ X-ING)					
62 J	Part-Time Officer	14.25	14.68	15.12	15.57	16.04	16.52	17.02
62 M	Part-Time Clerical	8.25	8.50	8.75	9.01	9.29	9.56	9.85
62 S	P-T Comm. Service Off.	8.50	8.75	9.00	9.25	9.50	9.75	10.00
63 A	Building Commissioner	7,780						
64 A	Public Works Director	5,096						
64 D	Assistant P.W. Director	6,060						
64 L	Part-Time Laborer	8.25	8.50	8.75	9.01	9.29		
64 S	Part-Time MW	10.25	10.56	10.87				
64 M	Mechanic/Snow Plow	15.00	15.45	15.91	16.39	16.88		
64 P	PT-Carp/Plumb/Elect		21.6	22.3				
65 A	Recreation Director	6,878						
65 E	Assistant Director	3,665						
65 C	Rec. Assistant II (PT)	9.33	9.61	9.90	10.20	10.50		
65 D	Rec. Assistant I (PT)	8.30	8.55	8.81	9.07	9.34		
65 B	Munch/Day Camp Sprv.	8.75	9.01	9.28				
65 F	Facility Supervisor	2,796	2,908	3,054	3,237	3,447	3,689	
67 A	ESDA Director (PT)	15.00	15.45	15.91	16.39	16.88	17.39	17.91
70 A	Special Xport. Suprv.	3,682	3,792					
70 B	Spcl. Xport. FT-Driver	12.50						
70 C	Spcl. Xport. PT-Driver	11.25						

# Village of Orland Hills

18-Apr-2011

2011-2012 DRAFT - Pay Plan

(Step Increase Percentages)

Code	Position	Rate I 0-1 yrs.	Rate II 1-2 yrs.	Rate III 2-3 yrs.	Rate IV 3-5 yrs.	Rate V 5-7 yrs.	Rate VI 7-10 yrs.	Rate VII 10+ yrs.
<b>Teamsters # 700</b>								
61 C	Administrative Asst. II		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
61 D	Administrative Asst. I		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
61 E	Clerical II		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
61 F	Clerical I		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
64 B	Maintenance Worker II		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
64 C	Maintenance Worker I		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
<b>MAP</b>								
		0-6 mth	7-12 mth	13-18 mth	19-36 mth	37-60 mth	5+ yrs	
62 H	Sergeant		1.2%	1.1%	2.3%	5.9%		
62 I	Officer		5.6%	3.2%	5.9%	6.0%	12.3%	
		0-1 yrs.	1-2 yrs.	2-3 yrs.	3-5 yrs.	5-7 yrs.	7-10 yrs.	10+ yrs.
<b>Exempt / Non-Union</b>								
61 A	Administrator							
61 B	Administrative Asst. III							
61 S	Executive Secretary							
62 A	Police Chief							
62 C	PD Administrator/D.C.							
62 G	Crossing Guards							
62 J	Part-Time Officer		3.0%	3.0%	3.0%	3.0%	3.0%	
62 M	Part-Time Clerical		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
62 S	P-T Comm. Service Off.		2.9%	2.9%	2.8%	2.7%	2.6%	2.6%
63 A	Building Commissioner							
64 A	Public Works Director							
64 D	Assistant P.W. Director							
64 L	Part-Time Laborer		3.0%	3.0%	3.0%	3.0%		
64 S	Part-Time MW		3.0%	3.0%				
64 M	Mechanic/Snow Plow		3.0%	3.0%	3.0%	3.0%		
64 P	PT-Carp/Plumb/Elect							
65 A	Recreation Director							
65 E	Assistant Director							
65 C	Rec. Assistant II (PT)		3.0%	3.0%	3.0%	3.0%		
65 D	Rec. Assistant I (PT)		3.0%	3.0%	3.0%	3.0%		
65 B	Munch/Day Camp Sprv.		3.0%	3.0%				
65 F	Facility Supervisor		4.0%	5.0%	6.0%	6.5%	7.0%	
67 A	ESDA Director (PT)		3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
70 A	Special Xport. Suprv.		3.0%					
70 B	Spcl. Xport. FT-Driver							
70 C	Spcl. Xport. PT-Driver							





Salary Schedule ( )

- G -

**Pay Plan Police Non-Union**

Last Name	First Name	Pos.	Hired	Anniv.	April 30	May 01	2011-12	Est.	May	Anniv.	other
					Salary	Salary	Anniv.	Annual	Hrly	Hrly	adds
					Rate	Rate	change	Budget	Rate	Rate	
Scully	Thomas G.	Chief	12/22/05	10/17/07	\$90,000	\$97,976	\$97,976	\$97,976	\$47.10	\$47.10	\$5,000
Blaaha	Michael A.	D.C.	7/07/99	12/7/07	\$71,231	\$85,000	\$85,000	\$85,000	\$40.87	\$40.87	\$3,000
						-SubTotal	Sworn FT-	\$182,976			\$8,000
Huscher	Margaret H.	AA2700	5/15/92	5/15/92	\$52,820	\$56,037	\$56,037	\$0	\$26.94	\$26.94	\$0.00
							-SubTotal-	\$0			\$0
				(LY-hrs)							
Dawson	Julie	PTO	7/9/98	1,785	\$14.42	\$14.68	\$15.12	\$26,985	\$14.68	\$15.12	-----
Krainik	Ronald A.	PTO	1/22/04	1,742	\$14.85	\$15.12	\$15.12	\$26,335	\$15.12	\$15.12	-----
Carroll	Michael	PTO	8/4/09	220	\$14.25	\$14.25	\$14.25	\$3,135	\$14.25	\$14.25	-----
Pickel	Jonathan G.	PTO	3/3/10	779	\$14.25	\$14.25	\$14.25	\$11,101	\$14.25	\$14.25	-----
Holford	Michael T	PTO		250	\$14.25	\$14.25	\$14.25	\$3,563	\$14.25	\$14.25	-----
Fallucca	Antonio	PTO	3/30/09	621	\$14.25	\$14.25	\$14.25	\$8,849	\$14.25	\$14.25	-----
Johnston	Joseph W.	PTO	3/19/08	1,029	\$14.25	\$14.68	\$14.68	\$15,103	\$14.68	\$14.68	-----
Spearmen Jr.	Lorenzo M.	PTO	3/19/08	1,452	\$14.25	\$14.68	\$14.68	\$21,312	\$14.68	\$14.68	-----
Miller	Richard M.	PTO		509	\$14.25	\$14.25	\$14.25	\$7,253	\$14.25	\$14.25	-----
Patton	Joshua	PTO	11/23/09	1,605	\$14.25	\$14.68	\$14.68	\$23,557	\$14.68	\$14.68	-----
Leddin	Jennifer M.	PTO	11/23/09	626	\$14.25	\$14.25	\$14.25	\$8,921	\$14.25	\$14.25	-----
Meder	Scott A.	PTO	11/23/09	1,019	\$14.25	\$14.25	\$14.25	\$14,521	\$14.25	\$14.25	-----
Ricobene	Ross A.	PTO	3/3/10	1,442	\$14.25	\$14.25	\$14.25	\$20,549	\$14.25	\$14.25	-----
McHale	John M.	PTO	3/30/09	1,812	\$14.25	\$14.68	\$14.68	\$26,596	\$14.68	\$14.68	-----
Janachowski	Joseph M	PTO	3/28/11	1,696	\$14.25	\$14.25	\$14.25	\$24,168	\$14.25	\$14.25	-----
Daly Jr.	James J.	PTO	4/1/09	1,488	\$14.25	\$14.68	\$14.68	\$21,840	\$14.68	\$14.68	-----
Sulikowski	Timothy J	PTO	6/21/09	1,349	\$14.25	\$14.25	\$14.25	\$19,223	\$14.25	\$14.25	-----
Michalek	William M	PTO	3/28/11	1,210	\$14.25	\$14.25	\$14.25	\$17,243	\$14.25	\$14.25	-----
Krupa III	John	PTO	8/4/09	1,238	\$14.25	\$14.25	\$14.25	\$17,642	\$14.25	\$14.25	-----
Blaaha	Ronald W	PTO	3/28/11	1,568	\$14.25	\$14.25	\$14.25	\$22,344	\$14.25	\$14.25	-----
Hosellon	Jason E.	PTO		400	\$14.25	\$14.25	\$14.25	\$5,700	\$14.25	\$14.25	-----
Kristofek	David P.	PTO		400	\$14.25	\$14.25	\$14.25	\$5,700	\$14.25	\$14.25	-----
Muska	Jennifer M.	PTO		800	\$14.25	\$14.25	\$14.25	\$11,400	\$14.25	\$14.25	-----
Bryant III	Ben	PTO		800	\$14.25	\$14.25	\$14.25	\$11,400	\$14.25	\$14.25	-----
Osantowski	Scott A.	PTO		800	\$14.25	\$14.25	\$14.25	\$11,400	\$14.25	\$14.25	-----
Mattson		PTO		400	\$14.25	\$14.25	\$14.25	\$5,700	\$14.25	\$14.25	-----
- New -		PTO		400	\$14.25	\$14.25	\$14.25	\$5,700	\$14.25	\$14.25	-----
- New -		PTO		400	\$14.25	\$14.25	\$14.25	\$5,700	\$14.25	\$14.25	-----
							-SubTotal-	\$402,938			
Watson	Darius L	CSO	5/23/09	100	\$8.50	\$8.50	\$8.50	\$850	\$8.50	\$8.50	-----
Jarema	Joseph T	CSO	6/3/09	725	\$8.50	\$8.50	\$8.50	\$6,163	\$8.50	\$8.50	-----
Vainer	Alex R	CSO	6/2/09	1,708	\$8.50	\$8.50	\$8.50	\$14,518	\$8.50	\$8.50	-----
DuBois	Anithony	CSO	4/7/10	583	\$8.50	\$8.50	\$8.50	\$4,956	\$8.50	\$8.50	-----
Giesey	Boyd	CSO		400	\$8.50	\$8.50	\$8.50	\$3,400	\$8.50	\$8.50	-----
Scully	Thomas P.	CSO		400	\$8.50	\$8.50	\$8.50	\$3,400	\$8.50	\$8.50	-----
- New -		CSO		400	\$8.50	\$8.50	\$8.50	\$3,400	\$8.50	\$8.50	-----
- New -		CSO		400	\$8.50	\$8.50	\$8.50	\$3,400	\$8.50	\$8.50	-----
							-SubTotal-	\$40,086			\$0
Leddin	William J.	ESDA	8/18/04	100	\$16.88	\$16.88	\$16.88	\$1,688	\$16.88	\$16.88	-----
- New -		PTC				\$11.20	\$11.20	\$8,960	\$11.20	\$11.20	-----
							-SubTotal-	\$10,649			\$0
				( / X-Ing)							
Giesey	Cheryl A.	CG	1/08/96	915	\$10.50	\$10.50	\$10.50	\$9,608	\$10.50	\$10.50	-----
Moulton	Russell	CG	8/28/01	345	\$10.50	\$10.50	\$10.50	\$3,623	\$10.50	\$10.50	-----
Crain	Valeria K.	CG	8/25/05	332	\$10.50	\$10.50	\$10.50	\$3,486	\$10.50	\$10.50	-----
Bunn	Ingrid	CG	9/28/05	383	\$10.50	\$10.50	\$10.50	\$4,022	\$10.50	\$10.50	-----
Jankosky	Robyn	CG	8/16/06	355	\$10.50	\$10.50	\$10.50	\$3,728	\$10.50	\$10.50	-----
Swiercz	Susan	CG	8/16/06	338	\$10.50	\$10.50	\$10.50	\$3,549	\$10.50	\$10.50	-----
Ciambrone	Peler J.	CG	8/30/06	265	\$10.50	\$10.50	\$10.50	\$2,783	\$10.50	\$10.50	-----
Worley	Sherry	CG	9/21/06	0	\$10.50	\$10.50	\$10.50	\$0	\$10.50	\$10.50	-----
Almone	Jeanette	CG	10/8/07	336	\$10.50	\$10.50	\$10.50	\$3,528	\$10.50	\$10.50	-----
Kristinat	Amy	CG	1/7/08	154	\$10.50	\$10.50	\$10.50	\$1,617	\$10.50	\$10.50	-----
Kristinat	Frances C.	CG	8/27/08	78	\$10.50	\$10.50	\$10.50	\$819	\$10.50	\$10.50	-----
Lynch	Janice M.	CG		300	\$10.50	\$10.50	\$10.50	\$3,150	\$10.50	\$10.50	-----
Compobasso	Michael G.	CG		300	\$10.50	\$10.50	\$10.50	\$3,150	\$10.50	\$10.50	-----
DeVries	Katherine A.	CG		300	\$10.50	\$10.50	\$10.50	\$3,150	\$10.50	\$10.50	-----
- New -		CG		100	\$10.50	\$10.50	\$10.50	\$1,050	\$10.50	\$10.50	-----
- New -		CG		100	\$10.50	\$10.50	\$10.50	\$1,050	\$10.50	\$10.50	-----
							-SubTotal-	\$48,311			\$0
-44	-36	Emp.					-Total-	\$684,959			\$8,000

Exp-TGS  
Exp-MAB

long

Submitted by: \_\_\_\_\_

Date: \_\_\_\_\_

John A. Daly  
Village Administrator





# Village of Orland Hills

## Departmental Summary

### Pay Plan

	# of Emp.'s	Est. Salaries	Est. OT/other	Est. Gross	6.20% FICA \$106,800	1.45% Med-FICA	15.12% PEN./IMRF	0.00% U/C	0.00% W/C 0.00%	
<b>Police:</b>										
FT-4100	3	190,976	4,000	194,976	12,088	2,827	29,473	0	0	0
FT-4110 Sworn	12	688,030	70,000	758,030	0	10,991		0	0	0
PTP-4120	15	402,938	2,000	404,938	25,106	5,872		0	0	0
CG-4140	13	48,311	0	48,311	2,995	701		0	0	0
PTC-4150	5	40,086	500	40,586	2,516	588	6,135	0	0	0
<b>Total</b>	<b>48</b>	<b>1,370,341</b>	<b>76,500</b>	<b>1,446,841</b>	<b>42,706</b>	<b>20,979</b>	<b>35,608</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Admin:</b>										
Admin-8810	10	358,982	3,000	361,982	22,443	5,249	54,718	0	0	36,198
Bldg.-8810	2	134,364	1,200	135,564	8,405	1,966	20,492	0	0	33,891
P. Works-5506	16	360,915	8,000	368,915	22,873	5,349	55,766	0	0	66,405
Rec.-8868	12	284,142	3,000	287,142	17,803	4,164	43,405	0	0	0
ESDA-9410	1	10,649		10,649	660	154		0	0	0
Sr.Comm.-8810	1	0		0	0	0	0	0	0	0
Spcl.Xport-7380	2	31,500		31,500	1,953	457	4,762	0	0	0
<b>Total</b>	<b>44</b>	<b>1,180,551</b>	<b>15,200</b>	<b>1,195,751</b>	<b>74,137</b>	<b>17,338</b>	<b>179,142</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>2,550,892</b>	<b>91,700</b>	<b>2,642,592</b>	<b>116,843</b>	<b>38,318</b>	<b>214,750</b>	<b>0</b>	<b>0</b>	<b>0</b>

-8810 Clerical	427,457
-7720 Police Officers	1,446,841
-9102 Park NOC - all	0
-5506 Street & Road Maint.	302,510
-9410 Municipal, Twp., County	77,054
-9402 Street Cleaning & Drivers	0
-5606 Exec Suprv.	70,089
-8868 School Professional	287,142
-7380 Drivers	31,500

**IMRF**

2011 May-Dec	0.667	14.63%
2011 Jan-Apr	0.333	16.09%

Composite FY Rate 15.12%

2,642,592