

## Village of Orland Hills

Date: April 19, 2018

## --- MEMORANDUM ---

To: President Hastings

Village Board, Clerk, Treasurer

From: Brian O'Neill

cc: Conrad Kiebles, Tom Scully, Mike Blaha, Glenn Bilina,

Craig Schmidt, Marj O'Hern

Subject: Fiscal Year 2018-2019 Pay Plan / Salary Schedule

On August 26, 2011, Senate Bill 1831 (Public Act 97-0609) was signed into law. The Act requires all Illinois Municipal Retirement Fund (IMRF) employers to post information for each employee having a total compensation package that exceeds \$75,000 per year. Attached is the pay plan and salary schedule for the new fiscal year for all full time employees whether they are expected to meet the reporting threshold of PA 97-0609 or not.

For the purposes of the Act, "Total compensation package" is defined as payment for salary, health insurance, vehicle allowance, clothing allowance, loans, bonuses, housing allowances, vacation days granted, and sick days granted. This definition of total compensation package includes only items that are paid directly to the employee and not expenses incurred by the employer.

Although the Village's portion of an employee's health insurance, dental insurance, life insurance, and pension contribution are not required to be included in the total compensation package, because they are paid to the vendor and not paid directly to the employee, in the interests of transparency and reporting a more "true" total compensation cost, these amounts have been included on the compensation schedule and will be posted on the village website.

Regarding part time employees, the Act does not require their compensation to be posted if their anticipated total compensation package is less than \$75,000. At this time, the Village of Orland Hills does not anticipate that any of our part time employees will reach the \$75,000 threshold.

As always, Department Heads will be ready to address reductions in force if planned revenues do not meet expectations. This means that some personnel positions shown on the attached salary schedule sheet may not be filled at all, may have their hours reduced, may have their position adjusted from full time to part time, or may have their position eliminated entirely.

If you have any questions, please feel free to contact the Administration Department.

Thank you

Board Approved 4-26-18

Village of Orland Hills
Compensation Posting per Illinos Public Act 97-0609

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			Exp. FY			Life	Clothing	Expense		ation	년.	Vac.	Sick
Last Name	First Name	Position	2019 Salary	Health Ins	Dental Ins	lns.	Allow.	Reimburse	Pension	Package	Days	Days	Days
O'Hero	Mariorie	Admin 2	\$72.405	\$ 18,493	•	\$173	\$0.00	\$0.00	\$16,562	\$107,662	12	21	6
Kieblee	Contact	Willage Administrator	\$98,739	L	\$ 1,311	\$173	\$0.00	\$0.00	\$22,586	\$130,842	12	16	6
N'CDIGS O'Neill	Brian	Assistant Village Administrator	\$85,649		,	\$173	\$0.00	\$6,000.00	\$19,591	\$112,754	12	12	6
'	onen -	Building Commissioner	\$70,541	\$ 24,169	\$ 1,311	\$173	\$0.00	\$0.00		\$112,331	12	9	6
Derenechko	Sandra	Admin 1	\$52,104	\$ 18,493	49	\$173	\$0.00	\$0.00	\$11,918	\$82,718	12	21	6
Klikis	Karen	Admin 1	\$54.704		69	\$173	\$0.00	\$0.00	\$12,513	\$85,913	12	71	6
Fenorito	I oho	Maint Worker	\$72.405	S	5	\$173	\$575.00	\$0.00	\$16,562	\$108,237	12	21	6
Schmidt Schmidt	Crain	PW Director	\$109,358	s	-	\$173	\$350.00	\$5,000.00	\$25,015	\$157,913	12	73	6
Bilina	משונים ו	Recreation Director	\$97.848		-	\$173	\$0.00	\$3,000.00	\$22,382	\$148,913	12	21	6
N COL	Margaret	Recreation Supervisor	\$46,442	L	\$ 1,311	\$173	\$0.00	\$0.00	\$10,623	\$82,748	12	16	6
Goldefene	Constantinos	Recreation Supervisor	\$46,442	1	G	\$173	\$0.00	\$0.00	\$10,623	\$65,738	12	16	6
Hanley	Michael	Fac Sunv (P)	\$61.526		\$ 1,311	\$173	\$350.00	\$0.00	\$14,074	\$77,464	12	15	6
Carilly	Thomas	Police Chief	\$137,395	ا د	\$ 1,311	\$173	\$700.00	\$5,000.00	\$21,658	\$166,267	12	21	<b>о</b>
Blaha	Michael A	Deputy Police Chief	\$108,223	\$ 16,807	\$ 1,311	\$173	\$700.00	\$3,000.00	\$40,270	\$170,513	12	21	6
Diala	I Allondon	and the second second		1	1								
opico	I meillim I	Police Serdeant	\$92,035	\$ 24.169	\$ 1,311	\$173	\$700.00	\$0.00	\$34,246	\$152,665	12	21	6
Doyle	Kevin R	Police Officer	\$78,796	1	s	\$173		\$0.00	\$29,320	\$134,500	12	21	6
Mollov	James E	Police Officer	\$78,796	\$ 24,133	\$ 1,311	\$173		\$0.00		_	12	21	6
Brkovic	Joshua A.	Police Officer	\$76,505	↔	\$ 1,311	\$173		\$0.00	\$28,467	- 1	12	19	6
Janachowski Joseph M	Joseph M	Police Officer	\$76,505	\$ 24,169	\$ 1,311	\$173		\$0.00		_	12	16	o
Rlaha	Ronald W	Police Officer	\$76,505	\$ 16,807	\$ 1,311	\$173	\$700.00	\$0.00			12	16	6
Scully	Thomas P	Police Officer	\$68,125	↔	_	\$173	\$700.00	\$0.00	\$25,349	\$102,380	12	12	၈
	-oben-	Police Officer	\$56,743	\$ 24,169	\$ 1,311	\$173	\$700.00	\$0.00	\$21,114	\$104,240	12	ဖ	တ
		(The above positions are contemplated to be filled, but may not due to unforseen budgetary constraints.)	templated to L	e filled, but	may not due	e to unfor	seen padg	etary const	raints.)				