



VILLAGE OF ORLAND HILLS

POLICE

Committee Meeting Minutes

January 09, 2024

ROLL CALL: at 8:51 p.m.

Members: Chairman Hastings [P] Roti [P] Morrison [P]

Others: Petrey [E] Kissane [P] Clerk Iannantone [P] Mayor Hastings [P]
Blaha [P] Haleem [P] Hanley [P] Bednarczyk [A] Radney [P]
O'Neill [P] Tuma [P] Kowalski [A]

(February 09, 2024 at 11:45a)

1.) Motion made to approve the Committee Minutes dated December 12, 2023.

M: KH 2nd: TR / Hastings: Yes Roti: Yes Morrison: Yes

2.) Discussed: a.) Everbridge MOU draft sent by Cook County for agency review.

b.) Departmental rapid response training conducted on December 30, 2023.

c.) Trustee Hastings inquired on departmental procedure for non-sworn personnel being arrested.

d.) Trustee Hastings requested going forward that Village Officials along with all police department personnel be notified via memo for any recruits graduating from the police academy.

e.) Mayor Hastings asked Chief Blaha to explain to the Board preventative steps that were taken to mitigate the migrant situation. Chief Blaha explained that in addition to constant contact with outside agencies and Georgios management, officers conducted overnight details at the hotel and have now transitioned to checks every 15 minutes around the clock.

f.) Mayor Hastings discussed incorporating an experimental incentive based pay plan to assist in new part time officer recruitment and current part time officer retention. Part of this plan via an officer bonus pool of approximately \$5,000, would increase part time officer's wage to \$30 per hour on CBA defined weekday hours and \$40 per hour on CBA defined weekend hours. A re-evaluation period after 6 months by the Chief of Police would determine, upon approval, if the officer's bonus would subsequently continue.

3.) Motion made to adjourn at 9:37 p.m.

M: KH 2nd: TR / Hastings: Yes Roti: Yes Morrison: Yes

Chairman - Hastings